



# Company Profile

2021



[recruitment@kta-expertsolutions.co.za](mailto:recruitment@kta-expertsolutions.co.za)

[admin@kta-expertsolutions.co.za](mailto:admin@kta-expertsolutions.co.za)

[www.kta-expertsolutions.co.za](http://www.kta-expertsolutions.co.za)

*Company Overview* 3

*The Objective* 4

*Our Offering* 5

*The KTA Team* 6

*Get In Touch* 7

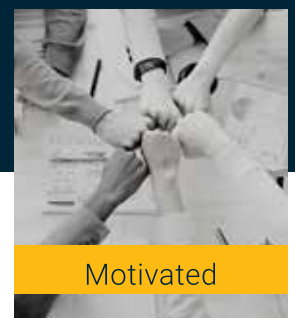
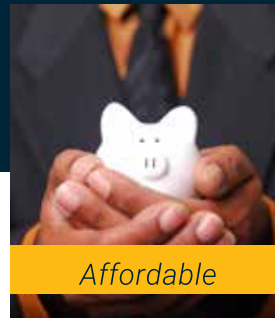
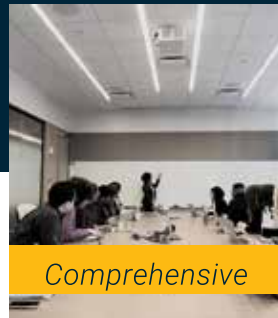
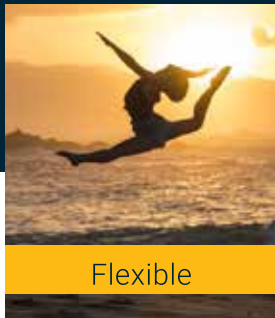
*Index*



# Company Overview

Established in 2019, **KTA Expert Solutions** is a black female owned, private human resource consultancy firm that provides a comprehensive range of **Human Resource Solutions** to companies and/or organisations across various industries and sectors within South Africa.

Consisting of a multidisciplinary team of *Human Resource Specialists*, **KTA** renders only the best Human Resource practices and as a result, excels in taking workplace issues and translating them into human resources solutions that are:



The KTA team brings diversified Human Resource expertise from various industries and work environments. The Team is passionate about service excellence and making a difference in the world of work.

## Mission

To develop distinctive, client-centric, Human Resource consulting services that support business goals and provides a unique, cost effective, one-stop source for all Human Resource needs.

## Vision

“To be the premier provider of integrated Human Resource solutions.”

“To help make a difference/impact and empower employers to build a better tomorrow through people.”

## Core Values

### Fair Pay

We believe in Respect, Integrity, Transparency and Honesty.

### Quality

We are committed to the highest standards of professionalism.

### Partnership

We believe in collaborating with our clients. Your Success is Our Success.

### Results

Providing real solutions that make a difference.

# The Objective

Assessing and identifying the clients unique needs and challenges.

Presenting solutions that are client-centric.

Delivering programs, services and training that fit the clients culture and budget.

Ensuring alignment with business goals that ultimately have a positive impact on profit margins.

**Strategically** collaborating with the clients to build, develop and strengthen their teams.



# Our Offering

**KTA Expert Solutions** provides cost effective Human Resource solutions and consulting services for the following areas:

## HUMAN RESOURCE SERVICES

- Payroll Administration
- Organisational Management
- Professional Development
- Industrial Relations
- Policy & Procedures
- Recruitment
- Talent Management
- Performance Management
- Skills Development
- HR Advisory Services
- Change Management

*Pricing is primarily based on hourly rates or fixed fees for managed projects/ services. We are agile enough to structure pricing according to our client needs.*



## The KTA Team

The KTA team are a group of qualified and experienced HR professionals that are dedicated to service excellence and customer satisfaction.

With more than 10 years of industry experience, we have grown in our knowledge and understanding of our clients needs and are therefore able to provide **Expert Solutions** that contribute towards their success.

Our experience ranges across various sectors such as *Information Technology, Energy, Security, Construction, Financial, Telecommunications and Health* - and we are able to carry out the complete HR life cycle, employee experience value chain, employee labour relations, HR management as well as training and development functions.

We are leaders and partners committed to providing and promoting excellence in human resource management to our clients.

We pride ourselves in doing the right things in the right way to meet our client needs. Our administrative processes must serve and respect our core mission of our clients. We will therefore routinely review our administrative processes, policies, and practices to ensure they are efficient, meet our requirements, and do not unnecessarily hinder the productivity of business and staff. **KTA Expert Solutions** ensures that continuous improvement is a way of life in HR. We continuously align our resources to meet the evolving needs of our clients.

# Get In Touch

✉ recruitment@kta-expertsolutions.co.za  
admin@kta-expertsolutions.co.za

☎ 061 255 9725

[www.kta-expertsolutions.co.za](http://www.kta-expertsolutions.co.za)

## Ownership



**LEVEL  
1  
BB BEE**

**100%  
Black Woman  
Shareholding**

